

ULC Council Minutes  
November 12, 2018

The meeting was called to order by President Kim Stien at 6:30 p.m. in the choir room at the ERC. The following members were present: Kim Stien, Pastor Lori, Sue Diel, Karen Eisenbarth, Andrea Gapko, Chuck Gavin, Greg Granlund, Gary King, Anthony Windau, and Pat Wojcik. No members were absent. Since Pastor Lori was recently at the Acropolis where Paul preached, she chose to read a passage from his letter to the Ephesians. The text, from Ephesians 4, emphasizes unity in the faith. God gives each one of us many special and varied gifts which can be used to further the work of the community of faith, but we are advised to not allow our individual differences to divide us and lessen effectiveness. Paul encourages his readers to strive in their daily lives to bring grace and love to those around them, as God has done for all of us. Thus will the community of believers continue "building itself up in love." Pastor Lori led the group in an opening prayer. The secretary's report of the October council meeting was approved as written.

#### Action Items

Piano Fund - The final total of funds raised for the new sanctuary piano is \$5,980, and \$6,000 has been paid to the ERC. A portion of Marge Rudd's memorial was redirected to the ULC Foundation, where it had originally been allocated.

November Ministries Meeting - The Wednesday evening ministries meeting will be held on November 14.

Budget Meeting Preparation and Budget Review, including Pastor's Compensation Package - The proposed budget for 2019 was presented by Greg Granlund, Gary King, and Sue Diel. A detailed discussion and review of the budget followed. Some discussion focused on salary figures for staff and musicians. ULC will need to hire both a pianist and a choir director in 2019, so it was thought that those salary figures needed to be more competitive, in relation to similar positions in the area. By group consensus, some budget figures were altered. Following discussion, a motion was made by Greg Granlund and seconded by Anthony Windau to approve the revised proposed budget for 2019; the motion was passed. The budget for 2019 will be presented to the ULC congregation for their study and approval at a congregational meeting on December 2.

December Council Meeting - The next meeting of the ULC Council will be held following worship on December 16.

#### Ministry Reports

"Thankfully Worship" - Linda Erickson reported that the ministry worked on the planning and execution of the Confirmation Service, as well as the celebration following worship for the Confirmands and their families. The group also completed their budget requests for 2019 and submitted these requests to Gary King.

"Gracefully Welcome" - Carol Rudd met recently with Newman to begin planning for Finals Hospitality week next month; she will soon be bringing word about how we can be involved with this effort.

"Joyfully Serve" - Pat Wojcik stated that there were a few spots remaining to fill for volunteers to help with the Christmas toy drive which will be held December 6 through 15. Sign up can be

done online. ULC recently completed three days of service at Beacon House, and Pat reported that finding individuals to stay overnight is becoming more difficult.

“Learn and Grow” - Chuck Gavin reported that efforts continue to schedule Julie Carr, who heads “Campus Harvest” to present at an adult forum at ULC.

Financial Report - Greg Granlund presented the October financial report, and a complete report will be filed with these meeting minutes.

Total October Income	\$12,880.82
Total October Expenses	\$11,017.78
Total Monthly Surplus	\$ 1,863.04
Year to Date Deficit	\$ 7,729.93

Pastor’s Report - Pastor Lori thanked Gary King, Greg Granlund, Sue Diel, and Susie Slota for their work in preparing the proposed 2019 budget. She felt that the Service of Confirmation and the celebration afterward went well. She congratulated Anthony Windau on his decision to attend Wartburg Seminary next fall. She also stated that the ERC is in need of an upgrade to its radio transmission system, and a new system which we will use jointly with Newman will be installed, at a cost of approximately \$5,000.

President’s Report - Kim Stien reported that ULC’s average attendance in October was 59. See Action Items.

Old Business - The ERC Board will meet this Wednesday, November 15, when the issue of possible repairs to the ERC balcony will be discussed.

New Business - None

Pastor Lori led the group in a closing prayer. The meeting was adjourned at 8:30 p.m.

Respectfully submitted,  
Karen Eisenbarth, Secretary