

12.14.17 Council Minutes

The meeting was called to order by President Kim Stien at 6:00- P.M. in the basement. A short Bible Study was led by Pastor Lori using the Gospel for Sunday – John 1.19-28. We discussed “What does it mean to be a witness”. This was followed by an opening prayer.

Members Present: Kim Stien, Sue Diel, Julie Poquette, Greg Granlund, Carol Rudd, Tara Johnson, Grace Johnson, Anthony Windau, Elecia Oleson, Pastor Lori and Sally Gavin.

The Secretary’s Report from November 16, 2017 was presented and accepted as corrected. (The budget is for 2018 – not 2018-19).

Action Items:

1. Compensation for Pastor Lori - \$89,000. A motion was made and seconded to accept \$89,000 as a total package for Pastor Lori. The motion passed.
2. The Annual Budget Meeting will be held after church at Hibbard Hall. Tara will be in charge. The Mission Statement and Welcome Statement will be introduced by Anthony.
3. Transition: The Bylaws and Articles of Incorporation have been agreed to, updated and amended. The Ins and outs of being a capital member were discussed.
4. The reinvestment of the money we have received from the Newman Parish was approved by the NLCM.

Ministry Reports:

1. **Outreach:** Community Table will be January 28th. Beacon House will be sometime in February. The project to sell ornaments and buy a cow through the ELCA was tabled until next year.
2. **Worship:** We are working on auditions for a Wednesday night accompanist for choir and Wednesday service. There is a need for more individual cups for communion.

3. **Stewardship:** The two campaigns are off to a “Slow Start”. More signs and announcements will be coming. Also thinking of using a “Bell Curve” to show our giving - to raise offering – to meet our budget. We should be thinking of a real Stewardship Drive in the future.
4. **Parish Life:** Finals Week Hospitality is all set and ready to go. Wednesday night suppers are done until January 28th.
5. **Education:** Confirmation and Sunday school continues. There are 4 or 5 teachers. Forums and Adult Education during Lent are being looked at. This is all in the planning stage.
6. **Transition:** Letters are in the works.

Pastor’s Report: A draft of the ULC Welcome Statement was introduced. A motion was made and seconded to approve and accept the Mission Statement. This will be introduced and voted on at the Annual Meeting. We should also start thinking about how we can compensate Andrea for all her “Free Work”.

Financial Report: Tara presented her report.

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| 1. Income for November | \$13,103.46 |
| 2. Expenses for November | \$11,095.75 |
| 3. Surplus for November | \$ 2,007.71 |

Tara also went over the Budget for January 2018 - December 2018.

President’s Report: See Action items.

New Business: None

Old Business: A motion was made and seconded to increase Sara’s hourly salary to \$13.00 per hour.

Pastor Lori led us in a closing prayer and we adjourned at 8:50 P.M.

Our Next Council Meeting will be Sunday January 28, 2018 after church,

Respectively Submitted,

Sally Gavin, Secretary