

### **11.16.17 Council Minutes**

The meeting was called to order by Vice-President Sue Diel at 6:11 P.M. and a prayer was given by Pastor Lori.

**Members Present:** Sue Diel, Julie Poquette, Greg Granlund, Carol Rudd, Tara Johnson, Grace Johnson, Anthony Windau, Pastor Lori, and Sally Gavin.

**Members Absent:** Kim Stien, and Elecia Oleson

**The Secretary's Report** from October 19, 2017 was presented and accepted as corrected.

Pastor Lori read a portion of Sunday's Scripture text and we discussed "what are the talents that we have been given"?

#### **Action Items:**

1. Council members listed on the website will be updated and there will not be any email addresses or phone numbers listed. Only the Council members name and Ministry will be listed.
2. Pastoral Compensation worksheets were explained by Andrea. Pastor Lori would prefer to have less mileage allowance and more professional expense. She also prefers to have less take-home pay, and that amount put into her pension fund. A motion was made and seconded to recommend a total package of \$89,000.00 for the 2018-19 budget. This would include meeting Synod Guidelines for 23 years experience for retirement.
3. The next Council meeting will be December 14 at 6:00 P.M.
4. The Annual Budget Meeting is scheduled for December 17<sup>th</sup> after church.
5. Change in benevolences – A motion was made and seconded to increase our benevolence from \$2,000 to \$2,200 and also the Synod \$9,000 to \$9,900. The motion was tabled until December 14<sup>th</sup> Council Meeting – for more discussion.

#### **Ministry Reports:**

1. **Outreach:** Not much to report. Thanked those who helped out with Beacon House. Community Table will be in January. Anthony and Grace want to set up a small Christmas Tree with ornaments to purchase and the proceeds would go towards the purchase of a cow or chickens through an ELCA Program.
2. **Worship:** Would like to increase the salary for our pianist and choir director. James will not be able to play on Wednesday nights Second semester – due to a class. Looking for a replacement for that and for when James leaves us at the end of the school year. Tree of Life Liturgy will be used starting in Advent. Reconciled in Christ service will be a student led service on January 29<sup>th</sup> 2018.
3. **Stewardship:** Pastoral Compensation - See Action Items.
4. **Parish Life:** Wednesday night is going well. Finals Hospitality Week will be Monday – Thursday – December 18-21. Watch for the signup sheet! Student Breakfast tabled until spring.
5. **Education:** Sunday school and Confirmation will continue. We have 3 students who have volunteered to teach Sunday school and will follow the Lectionary starting in December. We discussed ideas for an adult Lenten study, possible forums to attend in the Spring Semester. Also discussed if there is any student-faculty research going on at this time.
6. **Transition – Greg reported:** The ERC sent us a letter – a short list of tasks (sense of who we are etc.) More information coming. It will be a simple process. The congregation will have to be included for a vote.

**Financial Report:** Tara presented her report

1. Income for October	\$14,074.76
2. Expenses for October	\$11,171.94
3. Surplus for October	\$ 2,902.82

**Pastor's Report:** Would like for us to think about the membership transition and talk about why we want to be a capital member. We should be able to answer that through our mission/purpose statement. Confirmation is going well. She feels very welcome in the Eau Claire community – especially after participating in

the Reformation planning and service at Immaculate Conception. And LOVES being at University Lutheran!

**President's Report:** See Action Items

**New Business:** Anthony talked about the new Mission Statement. The committee, which consists of Jill Granlund, Wendy Kinderman, Anthony Windau and Pastor Lori, hope to have the statement approved at the Budget Meeting in December. A motion was made and seconded to thank the group for their work on the statement. Another motion was made and seconded to present the new Mission Statement to the congregation on December 17<sup>th</sup>.

**Old Business:** None

The meeting was adjourned at 8:40 P.M. with the Lord's Prayer.

Respectively Submitted,

Sally Gavin, Secretary

**NEXT COUNCIL MEETING – DECEMBER 14<sup>TH</sup> AT 6 P.M. 6**